



Calendar Year: 2026/2027

PROGRAM PLANNING GUIDE



Name: _____

ID:

Bachelor of Business Administration as a Second Degree Indigenous Governance and Business Management



Indigenous governance and business management (IGBM) provides Indigenous and non-Indigenous graduates with skills to take on leadership and managerial roles in band administration, the not-for-profit sector, Indigenous liaison work, federal and international relations, oil and gas, agriculture or your own entrepreneurial enterprises. As an Indigenous or non-Indigenous IGBM student, you'll gain significant insight into Indigenous historical, political, legal and economic issues while acquiring strong business skills and managerial competency.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2026/2027 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Bachelor of Business Administration

Major(s): Indigenous Governance and Business Management

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling



Version: February 17, 2026

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for ensuring they have met program requirements. This guide should be used in conjunction with the University of Lethbridge Academic Calendar, which is the final authority on program requirements and academic regulations.



Required courses and notes

Previous Degree: _____
Institution: _____
AGPA: _____
Awarded: _____

General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- _____ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (*) in order to meet degree requirements.
- _____ Successful completion of 15-25 courses (45.0-75.0 credit hours) with a cumulative and graduation grade point average (GPA) of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2026/2027 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar.
- 1. Courses completed as part of a first degree may be used to waive course requirements in the B.B.A. as a Second Degree, if they have been evaluated as a transfer equivalent (see www.uleth.ca/ross/ted). It is recommended that students submit course outlines for evaluation as soon as they have accepted their offer of admission, and no later than the last day of the student's first term. Please refer to the Academic Schedule to determine the last day of the term. For information on having courses evaluated, please refer to the Courses Not Previously Assessed section at www.ulethbridge.ca/ross/admissions/undergrad/transfer-credit.
Students who change majors may submit course outlines specific to courses in the new major for evaluation no later than the last day of the term the new program is in effect.
Students must continue to meet residency requirements after course waivers.
- _____ All degree requirements must be completed within 10 years after admission into the Dhillon School of Business.
- _____ Residence Requirement: Students must successfully complete at least 15 courses at the University of Lethbridge, including Management 3031, Management 4090, and 8 Dhillon School of Business courses at the 3000 or 4000 level.

Core Requirements (15 Courses)

- _____ 1. Economics 1010 - Introduction to Microeconomics
- _____ 2. Management 1500 - Fundamentals of Business
- _____ 3. Statistics 1770 - Introduction to Probability and Statistics
- _____ 4. Marketing 2020 - Marketing
- _____ 5. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- _____ 6. Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ 7. Management 2081 - Professional Communications Skills
- _____ 8. Accounting 2100 - Introductory Accounting
- _____ 9. Accounting 2400 - Management Accounting
- _____ 10. Management 3031 - Managing Responsibly in a Global Environment
- _____ 11. Finance 3040 - Finance
- _____ 12. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 13. Global Business 3650 - Introduction to Global Business
- _____ 14. Management 4090 - Management Policy and Strategy

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- _____ 15. **One of:**
 - _____ Management 3062 - Information Systems and Data Analytics
 - _____ ¹ Accounting 3171 - Accounting Information Systems and Data Analytics
 - _____ Human Resources and Labour Relations 3320 - Workforce Analytics

Major Requirements (10 Courses)

- _____ 16. Indigenous Governance and Business Management 2500 - Introduction to Indigenous Governance and Business Management
- _____ 17. Indigenous Governance and Business Management 3250 - Financial Management in Canadian Indigenous Communities
- _____ 18. Indigenous Governance and Business Management 3506 - Indigenous Business and Entrepreneurship in Canada
- _____ 19. Indigenous Governance and Business Management 3515/ Indigenous Studies 3515 - Canadian Indigenous Negotiations
- _____ 20. Indigenous Governance and Business Management 3522 - Canadian Indigenous Project Management
- _____ 21. Indigenous Governance and Business Management 3590/ Indigenous Studies 3590 - Current Practices in Canadian Indigenous Governance
- _____ 22. Indigenous Governance and Business Management 4570 - Indigenous Leadership and Management
- _____ 23.-25. **Three of:**
 - _____ Indigenous Governance and Business Management 3280/Indigenous Studies 3280 - Indigenous Peoples and Natural Resources
 - _____ Indigenous Governance and Business Management 3501 - Canadian Indigenous Tax Issues
 - _____ Indigenous Governance and Business Management 3592/Indigenous Studies 3592 - Applied Indigenous Management Issues (Series)
 - _____ Indigenous Governance and Business Management 4120/Indigenous Studies 4120 - Historical and Legal Aspects of Canadian Indigenous Governments
 - _____ Indigenous Governance and Business Management 4150/Indigenous Studies 4150 - Administrative Aspects of Canadian Indigenous Governments
 - _____ ² Indigenous Studies 1000 - Introduction to Indigenous Studies
 - _____ ² Indigenous Studies 2100 - Indigenous Peoples and Law
 - _____ ² Economics 3800 - Economic Development
 - _____ ³ Political Science 3215 - Indigenous Peoples and Local Government in Canada
 - _____ Any 3.0 credit course in Indigenous Governance and Business Management as a Topics course (3850 or 4850), an Applied Study (3980 or 4980), or an Independent Study (3990 or 4990)
 - _____ One 3.0 credit *Indigenous Studies Topics course (3850 or 4850) with an emphasis on Indigenous Governance or Indigenous Law

Notes:

- ¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
- ² A minimum grade of 'C-' is required in these courses to meet degree requirements.
- ³ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements. Students are strongly advised to discuss their program with an academic advisor. A minimum grade of 'C-' is required in these courses to meet degree requirements.



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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms).

Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

Fall Admission

First Year (Fall)

- IGBM 2500
- ¹IGBM 3250
- ¹IGBM 3515/INDG 3515
- Accounting 2100
- Management 1500

First Year (Winter)

- ¹IGBM 3590/INDG 3590
- ²IGBM Elective
- ²IGBM Elective
- Economics 1010
- Statistics 1770

Second Year (Fall)

- ¹IGBM 3522
- ²IGBM Elective
- Accounting 2400
- Management 2081
- Management 3031

Second Year (Winter)

- ¹IGBM 3506
- ¹IGBM 4570
- Human Resources and Labour Relations 2030
- Human Resources and Labour Relations 3050
- Management 2070/Economics 2070

Third Year (Term 1)

- One of: Accounting 3171³, Management 3062, or
Human Resources and Labour Relations 3320
- Finance 3040
- Global Business 3650
- Management 4090
- Marketing 2020

1. Required major courses IGBM 3250, IGBM 3506, IGBM 3515/INDG 3515, IGBM 3522, IGBM 3590/INDG 3590, IGBM 4570 are offered once every other year. Students should take these courses in the term they are offered to avoid extending their degree completion
2. Refer to the 'Three of' list in the preceding major requirements.
3. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

Final Program Check

Request a Final Program Check at www.ulethbridge.ca/dhillon/final-program-check by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)

will be met upon successful completion of _____ currently enrolled courses

have been met

Advisor: _____ Date: _____

U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____



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Winter Admission

First Year (Winter)

- IGBM 2500
- ¹IGBM 3590/INDG 3590
- ²IGBM Elective
- Accounting 2100
- Management 1500

First Year (Fall)

- ¹IGBM 3522
- ²IGBM Elective
- Accounting 2400
- Economics 1010
- Statistics 1770

Second Year (Winter)

- ¹IGBM 3506
- ¹IGBM 4570
- ²IGBM Elective
- Management 2081
- Management 3031

Second Year (Fall)

- ¹IGBM 3250
- ¹IGBM 3515/INDG 3515
- Human Resources and Labour Relations 2030
- Human Resources and Labour Relations 3050
- Management 2070/Economics 2070

Third Year (Term 1)

- One of: Accounting 3171³, Management 3062, or
Human Resources and Labour Relations 3320
- Finance 3040
- Global Business 3650
- Management 4090
- Marketing 2020

1. Required major courses (IGBM 3250, IGBM 3506, IGBM 3515/INDG 3515, IGBM 3522, IGBM 3590/INDG 3590, IGBM 4570) are offered once every other year. Students should take these courses in the term they are offered to avoid extending degree completion.
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Advisor: _____ Date: _____

U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____